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Movers & Shakers  
Monday, 07 January 2008

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**LISA ALLEN**  
UMass Memorial  
Medical Center



**PAUL BUONOPANE**  
Bay State Savings Bank



**PAUL GILBODY**  
Bay State Savings Bank



**ROBERT MUNCE**  
Nichols College Board



**KENNETH REDDING**  
Board of Directors,  
American Bankers Association



**SZELA**  
Share Holder,  
Paul E. Daoust and Co.

IVAN KUZNETSOV, chair of Marlborough-based Cyphermint Inc., has been named as project leader for mobile payments of the Information Communication Union of Russia. Kuznetsov is also chairman at Bank Tavrichesky in Russia.

Charlton-based Paul E. Daoust and Co. has elected JOSEPH SZELA as a shareholder, which is a position of ownership in the half-century-old public accounting firm.

Carlin, Charron & Rosen LLP in Westborough made the following promotions in its assurance and advisory services department: ERIK BARNARD, ANGELA WIITA, VANESSA GRAY, DANIEL HARRINGTON, DORIS KANDEL, KEITH LUSSIER, JONATHAN NARCISI, HILKAT OZDEN and JARROD VANDERWERKEN. The following were promoted in the tax services department: MARLA BECK, MICHELLE BOND, JENNIFER BREZNIAK, JULIA CHEVALIER, REBECCA DEWOLFE, FRANK ELEY, JACQUELINE FOLEY, HEATHER HALLISEY, INNA KISSELEVA-DEELEY, JEFFREY KRISTOFF, ELIZABETH LEONARD, CRYSTAL MICLETTE, JOHN TERRILL, DEBORAH WIGGIN, and LINDSEY WILLARD.

ANDREW BERMAN has joined Worcester-based AllCom Credit Union as the new associate vice president of lending. He brings 15 years of financial services industry experience to the position, most recently at Direct Federal Credit Union in Needham.

Dr. LISA ALLEN has been appointed as the senior director of quality and patient safety at UMass Memorial Medical Center in Worcester. She joins UMass from Hartford Hospital in Connecticut where she served as director of quality management.

KENNETH REDDING, president and CEO of UniBank in Whitinsville, has been elected to a three-year term on the board of directors of the new American Bankers Association. The

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new American Bankers Association (ABA) is the result of a recent merger of America's Community Bankers and the American Bankers Association, the two largest trade groups representing bankers across the country.

GLENN GERTRIDGE will serve on the advisory board for the UMass Dartmouth Business Innovation Research Center. Gertridge is the manager of business development and strategic partnering at the Massachusetts Manufacturing Extension Partnership in Worcester. BIRC is a UMass Dartmouth research center designed to conduct research and disseminate knowledge about emerging business practices.

Framingham-based GI Co. Inc. has appointed Dr. DOUGLAS PETERSON to its scientific advisory board. For more than 30 years, Peterson has been on the forefront of oral health and diagnostics research and education. He has received wide recognition nationally and internationally for his work involving oral complications in cancer patients.

Bay State Savings Bank announced several promotions. PAUL GILBODY has been promoted to executive vice president and chief operating officer. He joined the bank in 1997 and has had extensive involvement in many areas. PAUL BUONOPANE was appointed vice president of retail lending manager. He joined the bank in 2005 in the position of assistant vice president of retail lending manager and has more than 30 years of banking experience. DOUGLAS SCHMELING has been named assistant vice president and credit administration officer. VERONIKA TOVANYAN has been promoted to branch manager of Bay State's 628 Main St. branch in Holden. She joined the bank in 2004 in the position of assistant branch manager.

GARY PREMO has been hired as regional lending manager for the Bank of Canton, focusing on the Worcester area. He has been in the banking industry for over 25 years, previously working as a regional vice president for a mortgage company in Auburn.

The Female Leadership Interest Council has appointed KATHY CONDON to its advisory board. Condon is a 30-year veteran in the Massachusetts real estate industry and is the president and CEO of MLS Property Information Network Inc.

Envox Worldwide has appointed MARK FLANAGAN as vice chairman and LEO CASEY as president and CEO of the company. Flanagan joined Envox in May 2002. Casey has more than 20 years of financial management experience in both private and public companies. Prior to joining Envox, he was the chief financial officer at Intrusic, Formation Systems and Open Software Foundation.

Courion Corp. in Framingham has named KATHY PUGH vice president of services. She will manage the professional services, services partner management, technical support and training teams. Prior to joining Courion, Pugh served as vice president of professional services for Burlington's Charles River Development and senior vice president and chief administrative officer for Boston Trust.

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